Corporate Challenge Offers Teambuilding, Excitement

Are you looking for a new and different way to bring your employees together as a team? Look no further! The Corporate Challenge is here again. Registrations are now being accepted for the 2015 Corporate and Community Challenge, scheduled for Fri. Sept. 18.

Bruce Myers, Snyder’s-Lance, Inc., praises the Corporate Challenge for bringing co-workers together in a fun, competitive way.

“When I think back on the Challenge, I consistently go back to teamwork,” said Myers. “Companies, much like Snyder’s, talk about team building, culture and behaviors all the time. We’re always trying to find new ways to ‘build the team’ and ‘break down silos’. I believe the Challenge broke down more silos and built more lasting relationships on our team in that one day than I’ve experienced in 10 years of jeans, lunches and happy hours. The Challenge is not just a physical competition, it is truly a test of teamwork, and in order to win your team is forced to work together.”

Myers’ team from Snyder’s-Lance was the Corporate Challenge winner in 2014, and they plan to be a big contender again this year.

Teresa Seamans, Office Manager at Smith and Company CPAs, has been recruiting her team for the 2015 Corporate Challenge since the 2014 awards ceremony wrapped.

“When we decided to participate in the Corporate Challenge last year, my team had no idea what to expect,” said Seamans.

Ultimately, the Mighty Money Magicians, a team comprised of Seamans’ coworkers and two competitors from PeoplesBank, took home second place in the 2014 Challenge.

None of us had ever participated in any type of Challenge like this; wow, did we ever have a blast! We learned a few new things we never knew about each other, like how competitive my boss can be during dodgeball and how we could work together to pull that rope and take a tug-of-war victory or two. We cheered each other on with chants and encouragement, and we helped each other through any event we could. Who would have thought a small accounting office and a couple of bankers could come in second place?”

The Corporate and Community Challenge is comprised of a full day of fun, team-building activities and friendly competition including an obstacle course, laser tag, tug-of-war and dodge ball. The event is held at the Hanover YMCA and Hickory Falls Family Entertainment Center, and is suitable for competitors of all levels and skill abilities.

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The year is flying by – and it’s already time for Chamber membership renewals! The Hanover Chamber continues to develop and shape its programs in order to meet the needs of its members. We strive to positively impact the growth of your business and the advantages of being a Chamber member are meant to do just that.

As 2016 is nearing, we want to ensure that our membership stays involved in the business community. We have recently updated the Hanover Chamber Partnership Program which lays out our annual events, program sponsorships, and marketing opportunities!

Our annual events are meant to encourage networking of area businesses and to be involved within the community. From Chamber breakfasts, to golf outings, to recognition ceremonies -- we do it all. Take a look at some of the changes we have made, and some upcoming events!

Legislative affairs, workforce development, and Leadership Hanover are some of the key programs the Chamber offers. Members have the ability to meet with local legislators, be involved in workforce initiatives, and network with key business men and women throughout the community. Are you looking for sponsorship opportunities? We have a variety!

Print or online – the Chamber can meet your marketing and promotional needs. The new Partnership Program includes updated marketing package pricing. This is a fantastic way to promote your business to a large audience!

For program and event sponsorship information, contact Erinn Bell, Operations Coordinator, at ebell@hanoverchamber.com or 717-637-6130 ext. 104. For marketing and promotional opportunities, please contact Katy King, Marketing & PR Director, at kking@hanoverchamber.com or ext. 105.

Don’t have your login credentials? Contact the Chamber Office to obtain a username and password at office@hanoverchamber.com

Continue to take advantage of your Hanover Chamber benefits by renewing your annual membership today. For program and event sponsorship information, contact Erinn Bell, Operations Coordinator, at ebell@hanoverchamber.com or 717-637-6130 ext. 104. For marketing and promotional opportunities, please contact Katy King, Marketing & PR Director, at kking@hanoverchamber.com or ext. 105.

Welcome New Members
The Chamber would like to welcome the following new members:

- **Non-Profit**
  Central PA Blood Bank
  8167 Adams Drive
  Hummestown, PA 17036
  717-991-5094

- **Auto-Sales & Service**
  MEM Automotive & Specialty, LLC
  936 York Street
  Hanover, PA 17331
  717-521-8099

- **Home Health & Service**
  A Helping Hand Home Care Services
  115 Conewago Drive
  Hanover, PA 17331
  717-698-8258

**Leadership Hanover 2015 - 2016**
Are you looking for ways to better position yourself within the marketplace? Are you looking for career advancement? Are you looking to develop yourself professionally? Look no further.

Leadership Hanover is a unique leadership program focused on cultivating and developing the leader within you. The program is designed to help make you more successful by better knowing the Hanover area, networking with key business men and women throughout the community, and establishing strong relationships with other participants.

Meeting one day a month for six months, the program focuses on key components of the community.

In addition to broadening your horizons, Leadership Hanover qualifies for three Continuing Education Units (CEUs) through HACC - Gettysburg Campus. A CEU is 10 contact hours of participation in an organized continuing education experience under the responsibility of the candidate and qualified instructional.

Chamber Connection is a monthly publication of the Hanover Area Chamber of Commerce. For deadline information, please contact Katy King at kking@hanoverchamber.com.
Chamber News

cont’d from front page

Matthew Smith, Smith & Company CPAs, and Brian Caler, PeoplesBank, of the Magic Money Magicians demonstrate the power of teamwork as they heave a tire towards the obstacle course finish line during the 2014 Corporate Challenge.

Through the Chamber’s Workforce Development programs, students from Hanover, Delone Catholic, New Oxford and South Western high schools are able to participate in Introduction to Manufacturing, Introduction to Healthcare, Career Camp and Manufacturing, Introduction to Healthcare, Career Camp and Business Ethics. Thanks to the partnership created by local schools, businesses and the Chamber, participating high school students have the opportunity to learn invaluable tools to prepare them for the future.

Do you think your business can dethrone Snyder’s- Lance of the Magic Money Magicians? Register now! Teams are invited to create a unique name that sets them apart from the pack.

Please visit hanoverchamber.com/corporate-challenge for updated details and registration forms. Can’t compete but want to get involved and support workforce development? Contact Erinn Bell for Corporate Challenge sponsorship opportunities at ebell@hanoverchamber.com.

The Chamber would like to thank its event partners, Hanover YMCA and Hickory Falls Family Entertainment Center; media sponsor, The Peak; and supporting sponsors, Capital Blue Cross, Penn National Insurance, McKee Agency Allstate, Utz Quality Foods, and Smith and Company CPAs. (Sponsors updated at time of print.)

Proceeds from the Corporate and Community Challenge benefit the Chamber’s workforce development programs. The 2014 event raised approximately $2,000 towards this cause.

The Hanover Chamber Office

Events will be filled on a first-come, first-serve basis, so don’t delay! See below for more information.

What

Membership Mixer

A Mixer will allow you to highlight your business, showcase your products and/or services, and network with other Chamber members.

After Hours

Gives you the luxury of little planning. Promote your business by sponsoring an after hours event which will be held in the Chamber of Commerce office.

Where

Your business location or facility of choice

The Hanover Chamber Office

When

A day in the 2nd or 4th week of the month (contact the Chamber office to coordinate the date and time).

A day in the 2nd or 4th week of the month (contact the Chamber office to coordinate the date and time).

Guidelines

Suggested times:

- 7:00 a.m. to 9:00 a.m.
- 11:00/11:30 a.m. to 1:00/1:30 p.m.
- 5:00/5:30 p.m. to 7:00/7:30 p.m.

- Invite clients, customers and others by written or verbal invitation
- A greeter from Mixer Host is suggested
- Chamber provides blank name tags and guest book at the door
- Refreshments do not have to be elaborate, use your discretion based on the time of day the Mixer is held. Being creative makes your Mixer a memorable experience.
- Door Prize: (optional) a drawing for a service or product related to your business enables you to collect business cards of those attending, which can be used for future contact

Recognition

Chamber announces the Mixer two months in advance in the “Chamber Connection” (monthly newsletter), at the monthly Eye Opener Breakfasts, on the Chamber website and e-blasts.

Cost

Free (aside from refreshments you provide)

$300 to be a Chamber After Hours Sponsor (catering included in cost; fixed selections available)

IT PAYS TO BE A MEMBER

In partnership with the Hanover Area Chamber of Commerce, the Hanover Area YMCA is proud to extend a special discount to Chamber members and their employees. New members of the YMCA will pay NOTHING TO JOIN. That’s right, we will waive your join fee AND pay for your first full month of membership! Contact our Membership Director for details. 717-632-8211

For criteria and forms, visit www.hanoverchamber.com/business-awards

Nominations Now Accepted for 2015 Business Awards

Small Business, Entrepreneur and Positive Action of the Year

Last year’s recipients:

Small Business:
Debra Marke, Furs by Susan

Entrepreneur:
Drs. Jeff and Patti Holtz, Holtz Family Chiropractic

Positive Action:
Hanover High School Metal Lab

For Chamber News
Workshop: Talent Management Series

Do you feel that finding, developing and retaining the right employees is a constant battle? Do you find yourself being continuously reacting to what your employees do or don’t do? And, just when you have one employee figured out, you’re scratching your head about the style of another? YOU ARE NOT ALONE!

Learn best practice tips to improve your hiring, engagement and talent management with a 3 part, Level 1 series, presented by Career Mobility.

September 23
Leading the Multi-Generational Workforce
In 2020, Millennials will comprise 50% of the workforce, and in 10 years, they will be the majority of your employees. Do you know and understand what makes them tick? Learn the differences between the generations, how to find common ground, and best manage and lead employees. Do you know and understand what makes them tick? Learn the differences between the generations, how to find common ground, and best manage and lead employees.

October 28
Career Conversations: An Employee Engagement Strategy
The #1 reason employees leave a job: a bad boss. The #2 reason is lack of career opportunities. No matter your organizational structure, discussing employee development through career conversations is an essential engagement tool in today’s workplace. Learn how to play to employee strengths and interests to grow your bottom line and increase job satisfaction.

Presented by Julie Shore, Career Mobility.
$25/member

For registration and workshop details, visit www.hanoverchamber.com/events contact Erinn Bell at ebell@hanoverchamber.com or 717-637-6130 ext. 104.

Nibley Joins Stock and Leader
Stock and Leader, Attorneys at Law, is pleased to announce that Jessie M.S. Nibley has joined the firm’s Business, School, and Litigation Groups, focusing her practice in all areas of complex litigation and dispute resolution.

Prior to joining Stock and Leader, Nibley worked as a Litigation Associate in the Philadelphia office of a nationally-recognized law firm. Nibley received a B.A. in 2007 from Brigham Young University in Provo, Utah. She then attended the University of Pennsylvania Law School, where she served as Senior Editor of the University’s Law Review before earning her Juris Doctor in 2011. A native of California, she is fluent in both German and Spanish.

Devaney Joins Stock and Leader
After graduating from Dallastown High School, Lewis obtained a BSBA in finance from Bloomsburg University and began his career at DOCEO in the summer of 2014. In his new role, Lewis will be responsible for the scheduling and management of the refurbishing of multi-function office equipment, ensuring on-time customer delivery and satisfaction. Doccio welcomes Lewis to his new role and looks forward to his continued success.

DOCEO Promotes Lewis to Manager of Operation
DOCEO Office Solutions is pleased to announce the promotion of Seth Lewis to the position of Manager of Warehouse Operations.
**Abbie Little is currently a freshman at York College and plans to obtain a bachelor's degree in science in biology. Little graduated from Delone Catholic High School in 2014. She started at York College in the Spring of 2015, studying chemistry and biology. After college she plans to apply to medical school in hopes of obtaining a doctoral degree in either neonatology or gynecology. Little aspires to go on mission trips to third world countries in order to give women the opportunity to spend time with their mother, sister, daughter or best friend. It's a great escape from the daily routine.**

For the past 17 years, the annual Women's Show has been the premier event for women in south central Pennsylvania. This year, The Peak 98.5/MainOnePA Women's Show, presented by Memorial Hospital, is shaping up to be even bigger and better than ever! The 18th installment of this award-winning show takes place Oct. 3 and 4 at the York Expo Center.

Two days of shopping, exhibits, entertainment, seminars, demonstrations and more provide a great escape from the daily routine.

“This is the ultimate girl’s day out,” said Barbara Carbaugh, president of 98.5 The Peak. “This annual event is the perfect opportunity to spend time with your mother, sister, daughter or best friend. It’s a time to leave hectic schedules behind and take time out to have fun.”

Entertainment already scheduled on the Wilmington Trust Stage and bare® Skin Care Theatre includes the Girlfriends Game, fashion shows, cooking demonstrations, a presentation by Dutch Apple Dinner Theatre, dance performances, a concert by singer Liz Graham and much more!

The 18th Annual The Peak 98.5/MainOnePA Women's Show is presented by Memorial Hospital and sponsored by Weis Markets and Advanced Vein & Laser Center. Admission is $4, but attendees can present a Weis Markets Preferred Shopper's Club Card at the door for free admission or download a free ticket by logging on to www.thepake985.com.

Show hours are Saturday, 9 a.m. to 5 p.m., and Sunday, 11 a.m. to 5 p.m. For more information, call 717-637-3831, or visit online at www.thepake985.com.

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**Memorial Hospital & Weis Markets Present**

**Women's Show**

**Save the Date!**

18th Annual Women’s Show

**Saturday, 9-5 & Sunday, 11-5**

**Memorial Hospital • York Expo Center**

**Entertainment on the Wilmington Trust Stage...**

• Keynote Speaker, Katelyn Smith, WGAL News 8
• Singer Liz Graham

**Prize Sponsor:**

**Smith Village Home Furnishings**

**Grand Prize:**

$2,500 Smith Village Home Furnishings Room Makeover
$1,000 in Cosmetic Services from Advanced Vein & Laser Center/Thera Light Center
$500 Weis Markets Gift Card

More than 100 other prizes*

*There’s still time to join us as a Women’s Show exhibitor. Don’t miss out! Call 637-3831 today for more information.

For the latest updates on entertainment, exhibitors and more, visit www.thepake985.com.

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**Main Street Hanover**

**Upcoming Events**

**September 6 - Annual Hanover Chili Cookoff**

This event has become a staple for family entertainment, chili tasting and fundraising for local nonprofit organizations, all built around the ICS PA State Chili Cooking Championship.

The day’s events will include music by two local and headlined by The Kelly Bell Band. A magician, a juggler, a face painter and many varieties of chili, along with many supporting vendors will be on display. Not to mention good food and beverage concessions too! We look forward to seeing you on September 6th at Good Field in Hanover PA.

**September 12 - 2nd Saturday:**

#ShareWellnessSaturday

Join TrueNorth wellness as they Team Up to Clean Up on Sunday, September 13, from Noon-2pm.

**October 10 – 2nd Saturday:**

Enjoy the changing of the season with a trip downtown to enjoy special sales and promotions at your favorite shops!

**October 17 – Oktoberfest**

**October 29 - Halloween Parade**

This annual parade put on by the Hanover Jaycees is fun for all! Costumes, floats, and marching bands make for a good time in the downtown!

For complete listing of downtown events, visit www.mainstreethanover.org/events

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**Sponsorship Information**

Main Street Hanover is dedicated to providing programs and events that support the community, made possible by sponsorships and donations. If you are interested in becoming a sponsor or making a general donation, please direct payments to PEYDC. PEDYC serves as the fiscal sponsor to MSH, providing 501(c)3 status.

In order for your contribution to be tax-deductible, all monies should be directed to PEYDC, 144 Roosevelt Ave., Ste. 100, York, PA 17401. Questions? Contact Kim Gross at kgross@ycea-pa.org or 771-4583 ext. 3049. A receipt will be mailed for your records.

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**Donations needed!**

These Christmas events and activities don’t happen on their own. We need your support to fund these events year after year. As we approach the upcoming 80th Anniversary of Santa’s Cabin, it is more important than ever that these Christmas traditions continue for the next generation.

Consider donating to the Santa’s Cabin and Christmas Foods for Downtown. We appreciate your support!

It’s easy to support Main Street Hanover and Downtown Events! Donate Online at http://mainstreethanover.org/about/donate. Also take a moment to view our list of sponsors! If you frequent these businesses make sure you are supporting Main Street Hanover! http://mainstreethanover.org/about/sponsors

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**For more info and to purchase tickets, visit the Event Calendar on www.MainStreetHanover.org for details and to purchase tickets. Sold out event last year, don’t wait, buy your tickets today!**
Member Anniversary & Recognition Breakfast

Wednesday, September 16, 2015
7:30 a.m. - Cross Keys Village-The Brethren Home Community

Register online at hanoverchamber.com/events

Congratulations Member Anniversaries!

5 Year
Penn Waste, Inc.
Dial-A-Temp
APPI Energy
Adequate Energy Now LLC
The Broken Cookie Bakery & Coffeehouse
W. Hal Wyatt CPA PC
Madison Settlement Services Inc
Exchange Club of Hanover
Pilot Capital Management, Inc.
Seymore’s Custom Woodworking, Inc.
Met Ed
DCI Management
Hickory Falls Family Entertainment Center
C H Reed Inc
Maranto Electrical Construction
Blue Ridge Holdings
First United Methodist Church
Visionary Web Service
Dr. Walter Maust
Ring Container Technologies
Compleat Restorations, Inc.

10 Year
Strine’s Heating & Air Conditioning, Inc.
Yorktowne Townhomes
Hanover Area Jaycees
L.J. Hofine, Inc.
The Residence at Hanover
Shoe - Senior Residences at Hanover Shoe
WhyKnot Advertising
Harry L. Bubb Associates, Inc.
Fischer Insurance Agency
Apostolic Ministries
TempStar Staffing
Premier Apparel, LLC
Laurelwood Productions
G & S Foods/TastySnack
Quality Foods, Inc
American Heart Association
Hanover Area Human Resource Association
Warehouse Gourmet Bistro & Brewpub
Visiting Angels

15 Year
Todd A. Gosnell Paving Contractor, Inc.
Zimmerman Homes
Hanover Area Council of Churches
Staiman Recycling/Hanover Shoe
Mr. Charles Grubb
Ruhman Bros, Inc.
Becker & Strausbaugh, P.C.
The Performance Group
Sheppard Mansion & Carriage
House Market
Eichelberger Professional
Building Condominium Association
Elmire Albright Rebert, Esquire
Comcast Spotlight

25 Year
Harrisburg Area Community College
Gettysburg Campus
Bleuse Sign Co.
Trone Outdoor Advertising
Flatbush Golf Course
Penn Auto Parts Inc.
Crown Trophy
Hanover Auto Team-Hanover
Toyota/Scion/Lots For Less
Collision Center/Hanover Nissin
Berks Healthcare Homesale Realty
Signs Now
Barb and Bob’s Main St.
Restaurant & Lounge
Davidson H. & C. Co., Inc.

Members celebrating anniversaries and a guest are invited to join us at the Member Anniversary breakfast with complimentary admission. Please RSVP to the Chamber office no later than Fri., Sept. 11.

office@hanoverchamber.com or 717-637-6130 ext. 100
2,300 Commercial and Industrial Clients
952 Clients in Pennsylvania
143 Affinity Endorsements
54 Vetted Energy Suppliers
8 Offices Across the U.S.
1 Firm for Your Unique Energy Needs

Founded in 1996, APPI Energy is the Chamber’s trusted energy consultant. We provide member-focused, data-driven solutions to help manage electricity and natural gas expenses. Experienced consultants negotiate on your behalf, and navigate complex energy markets to meet your unique needs.